



INDIGENOUS PEER RECOVERY COACH

About Southwestern Colorado Area Health Education Center (SWCAHEC)

SWCAHEC is one of six regional centers within the Colorado AHEC System. Serving 8 counties in Southwestern Colorado, SWCAHEC promotes academic/community partnerships in five main areas of focus: 1) developing pathways for students into healthcare professions; 2) creating and delivering interprofessional education and training; 3) addressing the healthcare needs of rural and underserved areas and populations; 4) working with providers to facilitate and support practice transformation, distribution, and diversity; and 5) offering specialized community-based training.

Overview of the Peer Recovery Support Specialist Role

The Indigenous Peer Recovery Coach works to develop and implement the Indigenous Wellbriety Program in Cortez, Colorado. This role includes creating program materials, recruiting participants, facilitating peer recovery groups, coordinating sober led activities and educating the public about substance abuse prevention, treatment and recovery by sharing lived experience.

The Indigenous Peer Recovery Coach will live in Southwestern Colorado or the Four Corners Region. This position may require some evening and weekend events. **Due to COVID-19, in-person meetings are limited at this time.*

Details: This is a part-time (up to 18 hours per week), non-exempt position and is supervised by Program Manager and Executive Director. This position is a ten-month position ending June 30th, 2024. The position is grant funded and if future grants are available and approved, the position will remain active. Professional development budget is included. Neither medical nor retirement benefits are provided. Compensation will be \$25.00 per hour.

Essential Duties and Responsibilities:

- Conduct face-to-face outreach as appropriate with Street Outreach/Street Medicine team, including outreach to friends and families, door-to-door in their neighborhoods, and at community events.
- Recruit program participants through community events and local organizations
- Contribute to the creation of Peer Recovery education materials and outreach materials
- Educate community members and peers about substance abuse, treatment and recovery through their lived experience and peer educational training/certifications.
- Facilitate peer recovery groups (Talking Circles) and present at community meetings.
- Participate in relevant activities within the Host Organization and Indigenous Wellbriety Program
- Performs other responsibilities as assigned.

Supervision Received:

Manages assigned responsibilities and daily schedule in partnership with and receiving general supervision from the Program Manager and Executive Director

Qualifications:

Education and Experience

- Must possess a high school diploma or GED to qualify for certification of Peer Recovery Coach trainings

This position description is not intended to be an all-inclusive list of all duties, responsibilities, or qualifications associated with this position. Date Revised: July 2023

- Strong community connections and interest/experience in substance abuse treatment and recovery
- Personal lived experience with substance abuse and substance abuse treatment and recovery
- Interest and/or experience working with diverse community members
- Experience working as both part of a team, and working independently

Knowledge, Skills, and Abilities-

- Must identify with Indigenous cultural knowledge and be able to become certified in White Bison Wellbriety training and Colorado Mental Health Network’s Peer Recovery training.
- Flexible, collaborative, and an ability to anticipate needs and priorities
- Innovative and creative with community programming
- Self-motivated and able to show initiative with community events and programs
- Excellent oral communication skills
- Ability to complete documentation related to work activities
- Strong demonstrated critical thinking, organizing and problem-solving skills. Ability to manage competing priorities, to troubleshoot and prioritize projects, meet deadlines, and manage workflow and workload

Licenses/Certifications:

Valid driver’s license, current automobile insurance, and reliable transportation.

Physical Demands:

Primarily sedentary work with frequent standing, walking, lifting, moving, and traveling to other departments or work sites. Requires ability to use hands, fingers and arms for keyboarding, filing, telephone work, and operating office equipment greater than 50% of the time. Requires ability to push, pull, move and/or lift 10-20 lbs 0-25% of the time.

Also requires:

1. Driving to offsite events, meetings, provider offices
2. Working in a standard on-site business office environment
3. Regular use of PC equipment including keyboard, mouse, and printer
4. Frequent use of telephone and conference equipment
5. Frequent use of printer, copiers and other office equipment
6. Occasionally needs to work during scheduled off-hours (e.g. holidays, weekends, and evenings) to meet project commitments.

Visual/Hearing Requirements:

Requires adequate hearing to receive detailed oral information over the phone and in-person. Requires ability to convey detailed spoken information to internal and external customers individually and in groups, both over the telephone and in-person. Requires adequate visual acuity to use a computer screen and read written documents.

Environmental Conditions:

Normal office environment. Team-based and worksite wellness atmosphere.

Equal Employment Opportunity Policy:

SWCAHEC is an equal opportunity employer and prohibit unlawful discrimination against applicants or employees on the basis of race, religion, sex, gender identity, color, creed, national origin, citizenship, ancestry, age, genetic information, physical or mental disability, veteran status, political ideology, marital status, pregnancy or maternity, or any other status protected by applicable state or local law. Equal employment opportunity, as required by law, shall apply to all personnel actions including, but not limited to, recruitment, hiring, upgrading, promotion, demotion, layoff or termination, working conditions, wages and salary administration, and employee benefits.

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Location:

The Indigenous Wellbriety Program is at 20 West Main St, Cortez, CO 81321.

SWCAHEC (Host Organization) is at 701 Camino del Rio, Suite 320 Durango, CO 81301.

The Indigenous Peer Recovery Coach will be available part-time and will generally work onsite.